

## Legal Aid Board – Family Law Conference 2012 Resolving Family Disputes – An Alternative Approach to Litigation

Taking the non-litigation route

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### ADR in Ireland in 2012

- What alternative routes are available?
- Why ADR?
- Where are we at?
- What changes are coming?
- Where do we want to get to?
- How do we get there?



### What alternative routes are available?

- Voluntary, informal arrangements
- Lawyer-assisted agreements
- Collaborative law
- Mediation

### MASON HAYES& CURRAN

## Why ADR?

- Cheaper
- Faster
- Flexible, client-driven solutions
- Reduces damage to relationships
- ....and many others
- It's a no-brainer!!



#### Where are we at?

- No figures available for informal agreements or lawyerassisted agreements
- Very low take-up of mediation/collaborative law mediation at 5% or less?
- Lack of awareness of mediation/collaborative law
- Ineffective promotion of ADR options
- Little common ground between lawyers and mediators





## **How to Promote Collaboration Generally**

Acknowledging Perceptions













## What changes are coming?

- The Mediation Bill
- The Legal Service Bill
- The Courts Pilot Mediation projects & evolving attitude of Judges



### The Mediation Bill – General Observations

- Need for regulation of mediators
- Need for transparency in mediator's training, qualifications & experience
- Mediator reporting to Court
- Involvement of third parties in mediation
- Involvement of children in mediation



### The Mediation Bill

## - Main Provisions for Lawyers

- Duty to provide information and advice on mediation (Head
   4)
- Duty of barrister in relation to mediation (Head 5)
- Court inviting parties to consider mediation (Head 12)
- Staying court proceedings to facilitate mediation process (Head 15)
- Fees and costs (Head 16)
- Factors to be considered by court in awarding costs (Head 17)



# The Courts - Pilot Mediation projects & evolving attitude of Judges

- Dolphin House project
- Proposed Dublin Circuit Court project
- Greater encouragement to use ADR/mediation
- Costs sanctions?
- Potential reputational damage to ADR/mediation?



### Where do we want to get to?

- The destination is simple, the journey less so!
  - ADR as the default initial approach to dispute resolution
  - Targeted reduction in cases through the Courts



### How do we get there?

- Understand the potential drivers of litigation overcoming client resistance to ADR
- Compulsory 'MIAMs'?
- Compulsory mediation?
- Promotion and education about ADR
- Reform of Court procedures
- Lawyers conflict of interests?
- COSTS
- Collaborating with mediators



## How to Promote Collaboration Generally – Understanding Roles

- Lawyers the 'process' not the 'product'
- Mediators are lawyers a necessary evil?
- Both can we create a better process working together?



### **Collaboration - A Minimalist Definition**

 "Two persons or groups working together and getting to a point where they do not think the other is a complete idiot"



## Promoting Collaboration in Mediating Disputes

#### **Consider:**

- What are the tasks involved in such cases?
- Who in the mediation process can best undertake these tasks?
- How do the requirements and constraints of the mediator and lawyer roles impact on the process?



## Considering a Collaborative Approach

- Separating tasks/working as a team?
- Who controls the process?
- Contact between the mediator and lawyers what is appropriate?
- Using the solicitor-client relationship to benefit the mediation process



# Considering a Collaborative Approach (cont'd)

- Using other professional assistance accountants, QFAs, actuaries etc. – joint appointments?
- Dealing with unhelpful, incorrect or conflicting legal advice/opinions
- Solicitors attending at mediation?



### **Conclusion**

 Need to develop a co-ordinated and systematic approach to the promotion and use of ADR in family law disputes